



THE ODISHA NURSING EMPLOYEES' ASSOCIATION

Govt. Recognition L.No.- 45797, Dt. 25.09.1981

Head office: Quarter No. 20/1. Type IV-A, Unit -II, Bhubaneswar -751009

E-mail - oneabbsr1981@gmail.com / oneabbsr2021@gmail.com Website - www.onea.in

Legal Advisor

SRI SIBA NARAYAN BISWAL

ADVOCATE, ORISSA HIGH COURT

MOB. 9861170742

Professional Advisor

SMT. SADHANA GUMANSING

MOB. - 9437828211

Vice President

SRI MURARIDHAR MISHRA

MOB. 6371251374

Joint Secretary

SMT. GURUBARI SETHY

MOB. 9437937828

SRI RILU KUMAR PALAI

MOB. 9853805826

Treasurer

SRI MANORANJAN SETHI

MOB - 7008025323

Auditor

SMT. MONALISHA BEHERA

MOB - 9337733003

Executive Committee Members

SMT. SAKUNTALA SARDAR

SMT. BINODINI PANDA

SMT. SABITA SETH

SMT. SARAJINI JENA

SMT. NIRUPAMA SWAIN

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SMT. REENABALA PARIDA

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SRI ARJUN BAG

SRI LAXMINARAYAN PANDA

SRI JITENDRA KUMAR SAHU

President

SMT. SUCHISMITA DASH

MOB: 9438081386

EMAIL: ssdash.1981@gmail.com

General Secretary

SRI ASWINI KUMAR DAS

MOB: 8917640090

EMAIL: aswinikumardas1505@gmail.com

No. 85/ONEA/2024

Date. 05/07/2024

To

The Hon'ble Chief Minister, Odisha

The Hon'ble Minister, H&FW Department, Odisha

Sub: 10 point charter of demands of Odisha Nursing Employees' Association- Regarding.

Ref: This Association Letter No.42/ONEA/2023 dated.20.02.2023, Letter No.44/ONEA dated 20.02.2023, Letter No.46/ONEA dated 20.02.2023, Letter No.65/ONEA dated 13.03.2023, Letter No.85/ONEA dated 13.04.2023 & No.94/ONEA dated 19.04.2023, No.146/ONEA dated.05.07.2023, No.01 dated 08.01.2024, No.22/ONEA dated.20.08.2024 & No.40/ONEA dated.12.04.2024

Hon'ble Sir,

With the heartiest submission to the Chair, we on behalf of Odisha Nursing Employees Association would like to draw the following 10point charter of demands to your kind notice as detailed herein below with the prayer for early redressal under your benevolent consideration and sympathetic action.

10 POINT CHARTER OF DEMANDS OF ONEA

1. Prayer for treating the period of contractual service as period of qualifying service in respect of **Nursing Officers appointed prior to 12.11.2013** for the purpose of determination of seniority, consideration of promotion, sanction of MACP and notional increments.
2. Prayer for convening High Power Committee immediately in terms of decisions communicated in H & FW Department Order No.3873/ H&FW dated.09.02.2024 for regular appointment of inducted Nursing Officers.



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3. Prayer for consideration of promotion of eligible Nursing Officers to the post of Senior Nursing Officer and Asst. Nursing Superintendent at a time by way of relaxation of residency period where adequate vacancies are lying in the said higher promotional hierarchy.
4. Prayer for conducting recruitment against the post of CHOs existing under the NHM in the light of provisions in other sister states so as to revert back the deployed regular Nursing Officers from the post of CHOs to their parent cadre posts for reducing extra burden lying on Nursing Officers in different DHHs, SDHs, CHCs & PHCs while managing the work of deployment vacancies.
5. Prayer for immediate action for regularization of contractual service of Nursing Officers appointed under **Regional Spinal Injury Centre, Cuttack** and **Nursing Officers working under MHU/RBSK**.
6. Request for absorption of Nursing Officers of AHPGIC, Cuttack against the sanctioned posts of the Odisha Nursing Service Cadre.
7. Change of Dress Code of Nursing Officers and administrative posts in Nursing Service Cadre.
8. Prayer to withdraw the decision of Government for engagement of Nursing Officers through **outsourcing agencies**.
9. Prayer for provision of place based incentives for Nursing Officers/employees who are working in KBK, KBK+ and Tribal Sub-Plan difficult areas.
10. Prayer for issue of uniform and standing guidelines in respect of Nursing Officers on **duty off** in lieu of general holidays (Sunday & 2nd ,4th Saturdays) and grant of



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compensatory leave/ salary in lieu of all un-availed public holidays.

PRAYER

We, therefore on behalf of the Odisha Nursing Employees Association request you to take suitable action to consider the above said longstanding genuine demands and to fulfill same expeditiously taking into account justified grounds herewith enclosed as **Annexure-1 Series** under your sympathetic consideration so as to increase the morale of the employees of the Nursing Service Cadre and to reduce their financial and duty burdens for which act of your kindness the members of Odisha Nursing Employees Association will be highly obliged.

With regards

Yours faithfully

Suchismita Dash

President, ONEA

Aswini Kumar Das

General Secretary, ONEA

Memo No..... 86 / date..... 05/07/2024

Copy submitted to the Chief Secretary, Government of Odisha for information and necessary action.

Aswini Kumar Das

General Secretary, ONEA

Memo No..... 87 / date..... 05/07/2024

Copy submitted to the Principal Secretary, GA & PG Department, Government of Odisha for information and necessary action.

Aswini Kumar Das

General Secretary, ONEA



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Memo No. 88 / date 05/07/2024

Copy submitted to the Principal Secretary, Finance Department, Government of Odisha for information and necessary action.

Aswini Kumar Das
General Secretary, ONEA

Memo No. 89 / date 05/07/2024

Copy submitted to the Commissioner-Cum-Secretary, Health & Family Welfare Department, Odisha for information and necessary action.

Aswini Kumar Das
General Secretary, ONEA

Memo No. 90 / date 05/07/2024

Copy submitted to the Additional Secretary to Govt., Home(SA&PW) Department, Government of Odisha for information and necessary action.

Aswini Kumar Das
General Secretary, ONEA

Memo No. 91 / date 05/07/2024

Copy submitted to the Director of Nursing, Odisha for information and necessary action.

Aswini Kumar Das
General Secretary, ONEA

Memo No. 92 / date 05/07/2024

Copy submitted to the DMET, Odisha / DHS, Odisha for information and necessary action.

Aswini Kumar Das
General Secretary, ONEA